

# ICA PIDILITE PRIVATE LIMITED

## CORPORATE SOCIAL RESPONSIBILITY POLICY

### 1. Objectives

The main objectives are:

To promote, carry out, support activities relating to:

- a. Education and Training including in Science and Technology, Humanities etc.; Healthcare; Welfare of Children, Women, Senior Citizens, and Differently Abled Persons; Employment enhancing Vocational skills; Sanitation; Water management; Agriculture; Horticulture; promotion of Culture: Art & Craft; Conservation of Natural Resources; Promotion and development of traditional Arts & Handicrafts; Employment Generation; Environment Sustainability; Science & Technology; Rural Development; Animal Welfare; welfare and development measures towards reducing inequalities faced by Socially and Economically Backward groups; and such activities may include establishing, supporting and / or granting aid to institutions engaged in any of the activities referred to above.
- b. To conduct and support studies & research; publish and support literature, publications & promotion material; conduct and support discussions, lectures, workshops & Seminar in any of the areas covered above.
- c. To promote, carry out, and support any activities covered in Schedule VII to the Companies Act, 2013, as amended from time to time.

### 2. Projects & Programs

- d. Current focus of CSR Projects is on healthcare, education, skill development, rural development, agriculture, horticulture, providing assistance to Senior Citizen Homes, women empowerment, sanitation, watershed development, etc.
- e. Such projects or programs may be undertaken through a registered trust or registered society, or a company established by the Company or by its holding or subsidiary Company or associate company or through such agencies which have an established track record.

### 3. Geographical Locations

Geographic locations for CSR activities is selected based on following Criteria:

- f. Where we are likely to be more effective due to greater ground level connect..
- g. Areas in the geographies where our Company's establishments are located.
- h. Supporting activities of other NGOs, Trusts, etc. where they are doing effective work in our areas of interest.

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## **4. CSR expenditure**

CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendation of its CSR Committee.

## **5. Annual Action Plan**

The CSR Committee shall formulate and recommend to the Board, an Annual Action Plan as per the guiding principles laid down under the applicable laws.

## **6. Surplus arising out of CSR activities**

Any surpluses arising out of CSR projects or programs or activities shall not form part of the business profits of the Company.

## **7. Process**

The CSR Committee shall institute a transparent monitoring mechanism for implementation of the Corporate Social Responsibility projects or programs or activities undertaken by the Company and significantly higher engagement for the community.