

ICA PIDILITE PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. Objectives

The main objectives are:

To promote, carry out, support activities relating to:

- a. Education and Training including in Science and Technology, Humanities etc.; Healthcare; Welfare of Children, Women, Senior Citizens, and Differently Abled Persons; Employment enhancing Vocational skills; Sanitation; Water management; Agriculture; Horticulture; promotion of Culture: Art & Craft; Conservation of Natural Resources; Promotion and development of traditional Arts & Handicrafts; Employment Generation; Environment Sustainability; Science & Technology; Rural Development; Animal Welfare; welfare and development measures towards reducing inequalities faced by Socially and Economically Backward groups; and such activities may include establishing, supporting and / or granting aid to institutions engaged in any of the activities referred to above.
- b. To conduct and support studies & research; publish and support literature, publications & promotion material; conduct and support discussions, lectures, workshops & Seminar in any of the areas covered above.
- c. To promote, carry out, and support any activities covered in Schedule VII to the Companies Act, 2013, as amended from time to time.

2. Projects & Programs

- a. Current focus of CSR Projects is on healthcare, education, skill development, rural development, agriculture, horticulture, providing assistance to Senior Citizen Homes, women empowerment, sanitation, watershed development, etc.
- b. Such projects or programs may be undertaken through a registered trust or registered society, or a company established by the Company or by its holding or subsidiary Company or associate company or through such agencies which have an established track record.

3. Geographical Locations

Geographic locations for CSR activities is selected based on following Criteria:

- a. Where we are likely to be more effective due to greater ground level connect, such as Bhavnagar District in Gujarat, particularly the Mahuva Taluka.

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- b. Areas in the geographies where our Company's establishments are located.
- c. Supporting activities of other NGOs, Trusts, etc. where they are doing effective work in our areas of interest.

4. CSR expenditure

CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendation of its CSR Committee.

5. Annual Action Plan

The CSR Committee shall formulate and recommend to the Board, an Annual Action Plan as per the guiding principles laid down under the applicable laws.

6. Surplus arising out of CSR activities

Any surpluses arising out of CSR projects or programs or activities shall not form part of the business profits of the Company.

7. Process

The CSR Committee shall institute a transparent monitoring mechanism for implementation of the Corporate Social Responsibility projects or programs or activities undertaken by the Company and significantly higher engagement for the community.

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COMPOSITION OF CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

| Name | Designation |
|-----------------------|--------------------|
| Smt. Gira Sardesai | Chairperson |
| Shri. Prabhakar Jain | Member |
| Shri. Andrea Paniccia | Member |

PROJECTS APPROVED BY BOARD

The Board/ CSR Committee has approved various projects in areas covered under Schedule VII of the Companies Act, 2013 including, woman empowerment, rural development, eradication of poverty, Promoting education etc.